

University of Pretoria Yearbook 2025

Fundamental industrial psychology 801 (IPS 801)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	30.00
NQF Level	09
Programmes	MCom in Industrial Psychology (Coursework)
Prerequisites	No prerequisites.
Contact time	32 contact hours
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

Module content

Students will understand advanced principles underlying human behaviour, and communicate them in written and oral form to a range of audiences. The module is offered in three different parts:

Part 1: Professional Practice

Students will develop in-depth knowledge and reflexive understanding of the roles of professional industrial psychologists as well as the possible unintended consequences of their practices. The requirements for ethical conduct, role expectations in collaborating with other health care professionals and the need for continuous professional development are accentuated.

Part 2: Work-Related Psychopathology

Students will develop advanced knowledge of the signs and symptoms of individual or group dysfunction in order to diagnose workplace related psychopathology (e.g. stress and burnout) and identify possible general psychopathology (e.g. depression, psychological trauma) for timeous referral or intervention. Students will develop a critical understanding of the physical and psychological health challenges that impact employee well-being.

Part 3: Career Psychology

Students will develop an in-depth knowledge of different career coaching interventions, including life skills and career development principles. The module emphasizes the complexities of the South African context and indigenous knowledge systems in the development of life skills and careers.

General Academic Regulations and Student Rules

The [General Academic Regulations \(G Regulations\)](#) and [General Student Rules](#) apply to all faculties and

registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations. The G Regulations are updated annually and may be amended after the publication of this information.

Regulations, degree requirements and information

The faculty regulations, information on and requirements for the degrees published here are subject to change and may be amended after the publication of this information.

University of Pretoria Programme Qualification Mix (PQM) verification project

The higher education sector has undergone an extensive alignment to the Higher Education Qualification Sub-Framework (HEQSF) across all institutions in South Africa. In order to comply with the HEQSF, all institutions are legally required to participate in a national initiative led by regulatory bodies such as the Department of Higher Education and Training (DHET), the Council on Higher Education (CHE), and the South African Qualifications Authority (SAQA). The University of Pretoria is presently engaged in an ongoing effort to align its qualifications and programmes with the HEQSF criteria. Current and prospective students should take note that changes to UP qualification and programme names, may occur as a result of the HEQSF initiative. Students are advised to contact their faculties if they have any questions.